

NARFE Arizona Federation
Minutes of the Executive Board Meeting
First Credit Union, 25 S. Arizona Place, Suite 240, Chandler, AZ
January 17, 2019

The meeting was called to order by President Etta Bryant at 9:08 AM. Following a moment of silence, Vic Peterson led members in the Pledge of Allegiance.

Roll Call: Present were 5 elected officials and 7 appointed for a total of 13 attendees.

Executive Board members: Etta Bryant, Federation President; Wanda Bales, Secretary; Jerry Goebel, Treasurer; Cris Gumbmann, District I VP; Coral Van Hooser, District II VP. Thad Andreski, Vice President/SLL/CDL 4, was excused. Kenn Nolan, NDVP, was absent.

Appointed Board members: Roger Corner (Federation Legislative Chair/CDL 1), Vic Peterson (State Legislative Chair/CDLs 3&7), Deborah Corner (Membership/Region VII Alzheimer's Coordinator), Clyde Gumbmann (Alzheimer's Chair), Jim Keyser (Historian), Paul Lamb (Parliamentarian), and David Foulk (Service Officer). Lois Gossett (NARFE-PAC/FEEA/CDL 6) and Bob Elgines (Newsletter Editor/Webmaster) were excused. Dee Andrews (CDL 5) was absent.

Immediate Past President/Region VII Vice President Rodney Adelman was excused.

Guests present were Mike Bryant (Chapter 55) and Neil Bales (Chapter 1505).

Minutes: The minutes for the September 20, 2018 meeting were approved with two corrections:

On page 3, the date in the last sentence of the first paragraph was changed to read "Marion Durham from Tempe Chapter 1505 will attend the health fair scheduled at National Credit Union Administration in Tempe for October 29th."

On Page 6, "maximum reimbursement" was deleted in the second paragraph, lines 3 and 4, to read "Coral Van Hooser moved to allocate \$9,000 for sending up to 6 members (\$1,500 each) to the Legislative Conference; it was seconded by Wanda Bales."

Rodney Adelman, Region VII VP: See the report in Attachment 1, page 6. Etta Bryant mentioned it was interesting to read about brief discussion concerning the 2019 budget with operating deficits.

Deborah Corner, Region VII CAB Representative/Region VII Alzheimer's Coordinator: See Attachment 1, page 7. Deborah attended the Alzheimer's National Committee Meeting in Jacksonville during FEDCON18, where they received training and selected the recipients of the 2018 funding for their research.

Etta Bryant, Federation President's Report: See her report in Attachment 1, page 7.

Blue Cross Blue Shield will have their second Employee Appreciation Day at 10 AM to noon Saturday, March 16, 2019; Sunnyslope Chapter 1686 members Richard and Roberta Yee will attend and set up a vendor's table. There is a new information resource for chapters called *The NARFE Chapter Development Manual: A Guide to Maintaining a Vibrant Chapter* (FH-10). NARFE has updated the *Public Relations Handbook* (FH-9) and created a new *Community Relations Guide* (FH-11). The House voted to grant back pay to federal employees affected by the government shut-down; Biggs and Gosar voted against it because the last provision in the bill included back pay in future shutdowns.

Eleven new members were recruited during the drive in 2018. A total of \$135 will be disbursed to:

Dale Ronald Horton, Chapter 1235: 1 new member - \$10
Dianne Williams, Chapter 0055: 3 new members plus the \$25 bonus - \$55
Dee Price, Chapter 1234: 1 new member - \$10
Clarice Pharo, Chapter 1686: 1 new member - \$10
Rodney Adelman, Chapter 1789: 1 new member - \$10
Mariana Doering, Chapter 0266: 1 new member - \$10
Myra Roper, Chapter 1505: 2 new members - \$20
Robert Parks, Chapter 1905: 1 new member - \$10

Chapters are reminded to send their Memorial List to Beverly Disbrow for the May conference. There is a new Membership Marketing Manual (F-19).

Thad Andreski, Vice President's Report: See his report in Attachment 1, page 8.

Wanda Bales, Secretary: See her report in Attachment 1, page 9.

Treasurer: Jerry Goebel presented his report through the end of 2018 and the 2019 budget (Attachment 2, page 15). The Treasurer's report will be filed for audit. Etta Bryant moved to approve the 2019 budget as presented; it was seconded by Cris Gumbmann. The motion passed.

Reports

District Vice Presidents:

Cris Gumbmann, District I VP Report: See Attachment 1, page 9.
Coral Van Hooser, District II VP Report: See Attachment 1, page 9.
Kenn Nolan, NDVP Report: No report.

Appointed Officers and Chairs

Roger Corner, Federal Legislative: See Attachment 1, page 10.
Vic Peterson, State Legislative: See Attachment 1, page 10.
Deborah Corner, Membership: See Attachment 1, page 11.
Lois Gossett, NARFE-PAC/FEEA: See Attachment 1, page 12.
Public Relations: Position Vacant.

Presidentially-Authorized Officers/Chairs

Clyde Gumbmann, Alzheimer's: See Attachment 1, page 14.

Bob Elgines, Newsletter Editor/Website: See Attachment 1, page 14.

Paul Lamb, Parliamentarian: See Attachment 1, page 14.

David Foulk, Service Officer: Nothing new to report in the last couple of months.

Committee Reports

CDLs – Etta Bryant: All CDLs except for CDL 6, Lois Gossett, have indicated they will continue in their positions; there was no response from Lois Gossett. There is still no volunteer for CDL 8 with Representative Debbie Lesko. Etta requested DVPs check with their chapters to ensure Legislative Officers are updated.

Nominating Committee Report – Paul Lamb (Chair), Cris Gumbmann, and Coral Van Hooser: The nominating committee has twisted the arm of the following members to be candidates for the indicated office for the 2019-221 term:

President: Deborah Corner (1874)

Executive Vice President: Thaddeus Andreski (National)

Secretary: Wanda Bales (1505)

Treasurer: Neil Bales (1505)

District Vice President I: Cris Gumbmann (1874)

District Vice President II: Coral Van Hooser (1505)

District Vice President National: Kenn Nolan (National)

Even though there is only one candidate for each position, the candidates will have to be elected by ballot in accordance with our Bylaws.

AZ Federation Convention Guidelines – Wanda Bales and Paul Lamb: The AZ Federation Conference Guidelines document was sent out to board members for voting at the January meeting. Cris Gumbmann moved to adopt the guidelines as presented; it was seconded by Coral Van Hooser. The motion passed. Paul Lamb suggested the committee for the AZ FEDCon19 use it for future revision.

Unfinished Business:

Chapter Websites: See Bob Elgines' report on page 14 of Attachment 1. Etta Bryant asked Cris Gumbmann look into the Chapters that may need to update their websites.

FEDCon20 National Conference: Etta Bryant asked if there was a volunteer to chair the committee. There is still no word from National on what the National Office wants the Arizona Federation to do. There was a discussion on entertainment for State Night. The National Office lost money on FEDCon18. The FL Federation reimbursed Florida members \$100 attending FEDCon18 in Orlando. There was a discussion about doing something similar for Arizona members attending FEDCon20, but no decision was made.

Newsletter: The deadline for articles for the AZ Federation Newsletter to be submitted to Bob Elgines is no later than February 25th for the issue to be published March 1st. For the newsletter to be published June 1st, the deadline is May 25th.

2019 Arizona Federation Conference: Etta Bryant reported on the facilities and renovation at Best Western InnSuites Tucson Foothills Hotel. The theme is “AZ FedCon19 – Doing it Our Way”. We still don’t know who will be coming from National to speak at the conference. Wanda Bales volunteered to do the name tags.

2018 Health Fairs Report: See the report in Attachment 3, page 22.

Executive Session Meeting: Minutes are in a separate document until after the appropriate announcement is made.

New Business:

2019 Legislative Conference: An email was sent to board members to vote on the attendees to the National Legislative Conference in Washington, DC: Federation National Legislative Officer Roger Corner, Federation State Legislative Officer Vic Peterson, DVP and CDL Cris Gumbmann, DVP and CDL Coral Van Hooser, and Federation Membership Chair and candidate for Federation President Deborah Corner. There were six responses to accept the nominations as present; none opposed. Coral Van Hooser moved to ratify the vote to approve the five nominations to attend the National Legislative Conference in Washington, DC; it was seconded by Wanda Bales. The motion passed.

Amendment 1 – Balloting at Annual Meeting: Etta Bryant moved to present the proposed Amendment for a vote prior to the conference in May; it was seconded by Coral Van Hooser. Discussion included how this concept is being done at North Carolina Federation and how the amendment would still fulfill the requirements of National’s “One Member/One Vote”. The motion passed.

Amendment 2A – Elimination of DVPs: All five officers present voted in favor of the Amendment for voting prior to the conference in May. Etta Bryant stated to make sure the Resolution Committee gets your opinion on pros or cons.

2019 Region VII Conference: Cris Gumbmann moved to place a full-page ad for \$150 in the Program Book for the 2019 Region VII Conference; it was seconded by Coral Van Hooser. The motion passed. Etta will check with Bob Elgines to design 3-4 ads for selection. The Booster List was passed around to all attendees; Etta will type the list and send it to NM Federation.

2019 AZ Federation Conference: Cris Gumbmann moved to place a full-page ad for \$125 in the Program Book for the AZFEDCon19; it was seconded by Coral Van Hooser. The motion passed. Etta will ask Bob Elgines to design the ad. Registration will go to Jerry Goebel. Roger Corner volunteered Chapter 1874 to take care of the Registration Table. Wanda Bales volunteered to do the name tags.

Paul Lamb has established the post office box for mailing ballots and an email address has been established for electronic ballots. The final date for voting will be April 15, 2019. Cris Gumbmann (Chair), Roger Corner and Vic Peterson were appointed to the Resolution Committee and will work with Paul Lamb. A volunteer is needed to help Jerry Goebel and Paul Lamb count the ballots.

Jim Keyser emailed the proposed cover for the Program Book which everyone agreed looked great. All full-page color ads have been sold as well as several black and white ads (full and half pages). GEHA will provide \$250 for email sponsorship and \$50 to sponsor the Reception.

Cris Gumbmann and Coral Van Hosier agreed to help Bev Disbrow with the Memorial Service; Bev already has LED candles for the ceremony. Wanda and Neil Bales volunteered to set up the Historian Table. Clyde Gumbmann will take care of the raffle at the Alzheimer's Table. It was decided not to do a 50/50 Raffle to compete with the Alzheimer's Raffle.

After a discussion, it was decided to have a variety of the box lunches for after the Board meeting (for the board members) in the morning. Best Western will provide cookies and drinks at no cost. Paul Lamb volunteered his projector for use at the conference.

Revision/Replacement of the Morris Weingarten Award Policy: Etta Bryant moved that Policy 12-05-10, Morris Weingarten Award, be revised/replaced as presented to the Board; it was seconded by Wanda Bales. The motion passed. This will become Policy Number 19-01-01.

Good of the Federation: Expense voucher forms were distributed as needed. Expense vouchers are to be submitted monthly.

Next Board Meeting: Next Board meeting will be 9:00 AM, Friday, May 3, 2019 in the Coronado Room at Best Western InnSuites Tucson Foothills Hotel & Suites, 6201 N. Oracle Rd., Tucson, AZ.

ADJOURN: The meeting adjourned at 1:57 PM.

Wanda Bales
AZ Federation Secretary

Attachments:

1. Reports
2. Financial Report for 2018 and 2019 Budget Build
3. 2018 Health Fair Report

Reports

Rodney L. Adelman, NEB/Region VII:

REGION VII CONFERENCE: The next biennial Region VII Conference will be held, April 5 - 6, 2019, at the Hotel Encanto de Las Cruces, in Las Cruces, New Mexico. National President Ken Thomas has verbally committed to attend and give the keynote address. Live updates on legislation, membership, and executive leadership are scheduled via Skype, along with brief Regional and Federation reports. Also, a thorough discussion of this year's ballot process and a town hall with President Thomas. More information is available on the New Mexico Federation website at www.narfe-nm.net or can be obtained from New Mexico Federation President Sharon Reese at nmreeses@msn.com or 575-649-6035.

MEMBERSHIP: Books have not yet closed for the year-end. Latest info is still contained in the November Gain/Loss Report or on the OAM.

ADVOCACY: Shutdown continues. NARFE supports funding all government operations and back pay; no position on contractor back pay or border security. Remember, there are strong views on both sides of this issue, both within and outside of NARFE, especially in border states.

NOVEMBER 2018 NEB MEETING: Issues discussed include: Board Confidentiality and Responsibilities: Strategic, Fiduciary, and Legal (Duty of Care, Loyalty, and Obedience); Governing Documents: FEEA (see below); 2019 Budget (see below) and Operating Plan; new Association Management System (rollout in March); Recruitment Incentives; Committees (see below); Supporting Members; Application and Renewal forms (see below); OAM Access (see below); and the National Policy Manual.

FEDERAL EMPLOYEES EDUCATION AND ASSISTANCE FUND (FEEA): Discussed options for continuation of our relationship with FEEA. Scholarship program will continue, limited to donations received. Currently, the NARFE Scholarship Fund has a balance of \$10,000 and the NARFE Disaster Fund has a balance of \$166,000. One option would be to "freeze" the current two funds until current balances are exhausted and opening a new multi-purpose fund with expanded uses (still subject to the 25% administrative fee).

COMMITTEES: I was re-elected by the Regional Vice Presidents as Audit Committee Chair/Compliance Officer. Bylaw and Resolutions Committee members were reappointed, with Lynn Harper (GA Fed Pres) replacing Kathryn Hensley (now N S/T). Strategic Planning Committee will not be re-appointed. A new NEB Budget and Finance Committee was authorized to review contracts and proposed budgets. Four new subject matter Special Committees were authorized: Building Committee, Membership Committee, Non-Dues Revenue Committee, and Centennial Committee, and are currently being recruited.

OAM ACCESS: NEB voted to expand OAM access to Federation Membership Chairs, District/Area Officers, CDLs and SLs.

APPLICATIONS AND RENEWAL FORMS: NEB voted to revise both forms, consistent with NARFE Bylaws and Federation Presidents' recommendations. Revised renewal forms should be available for use in February. Work has begun to revise the application forms, including incorporating the availability of supporting membership. NEB voted to establish the supporting membership fee at \$40, the same as regular membership. The new Membership Committee has been asked to work on the new application forms.

2019 BUDGET: The Executive Director previewed her proposed 2019 budget during the NEB meeting. It was referred to the new NEB Budget and Finance Committee for review. Based on their recommendations, an electronic motion was offered to adopt. Reluctantly, my vote was "no", based on my belief that we cannot continue to incur several hundred thousand-dollar operating deficits and expect to continue to be "bailed out" by our investment income. Our actual operating deficit (Change in Net Assets without Investments) for 2016 was roughly \$59,000 and for 2017 was roughly \$310,000. Our projected operating deficit for 2018 is even higher. I will not vote for any budget that assumes a loss in Net Assets without Investments. Without major market gains, NARFE may face tough times ahead. Our loss of membership has finally caught up with us.

Deborah Corner, Region VII CAB Representative/Region VII Alzheimer's Coordinator: With the new AMS system coming online this year we will see many changes in how we do business. There will be a learning curve for many and I am hopeful that there will be training available to all the Federations on how officers will be accessing the reports and other information. As the Region VII CAB representative, we have been assured that there will be training, and it hopefully will be rolled out around the time of our Arizona Federation meeting.

Etta Bryant, Federation President:

The only chapter with a special anniversary this year is Yuma Chapter 0266, and this will be their 65th anniversary. They were chartered in February 1954.

I was invited to the Scottsdale Chapter 1234 holiday luncheon and installed two of their officers; Vice President Jo Ann Henderson and Secretary Ron Shelton. President Dee Price and Treasurer Judy Shelton were not in attendance. DVP Cris Gumbmann has been asked to install these two officers at their February meeting.

I spent a considerable amount of time working on the Call to Conference letter and other information and thanks to Paul Lamb and Cris Gumbmann for helping to review these documents we still missed some dates and I had to send revised information out. This information has also been sent to our Arizona national members. I have revisited the Best Western hotel and will report on this later.

In the December issue of the NARFE magazine there was an ad by the Ohio Federation to do with their upcoming elections. The National Office was contacted to obtain the costs to put an ad in the magazine and in 2019 a one-time ½ page color ad is \$3,101 and a one-time ½ page black and

white ad is \$2,762. If the same ad is published 3 or more times, the costs are less but these prices seem way too expensive for the Arizona Federation.

As you know all pending bills before Congress expired on December 31, 2018. Hopefully the WEP Reform Bill will be reintroduced. This was called the Equal Treatment of Public Servants Act of 2018. But as you know, until this government shutdown is ended, nothing is getting done.

During arguments before the Supreme Court on November 3rd, both conservative and liberal justices seemed more willing to side with the U.S. marshal than with West Virginia. The U.S. marshal argues that West Virginia is discriminating against him by giving a more generous tax break to former state law enforcement officers. NARFE is watching this case closely as it could impact 2.6 million retirees.

Legislative news articles – These articles should pertain to NARFE issues only and not strictly military matters or personal issues.

Use of Chapter Member's Monies – A reminder: Once monies are put into the chapter checking/savings/CD accounts they are chapter member's monies and can NOT be given to charities. Also, monies deposited into these accounts are used on FIFO (first in, first out) principle according to our national officers.

Thad Andreski, Vice President/SLL/CD4:

SLL Report: It is a record setting election result in the senate for Arizona. Not only the first "elected" female senator but also a second "appointed" female senator. Senator Sinema has shown very good support for federal employees and retirees, I would expect this to continue. Senator McSally had formerly represented a house district which was home to Davis Monthan AFB. She was instrumental in the effort retaining the A-10 Warthog aircraft mission for the base. Senator McSally, as an appointee, should be more open to representing all her constituents (voters) including federal employees and retirees. I look forward to interacting with both in the new year. I have made several attempts to contact both but have not received a response from either probably due to settling in issues in new offices.

CD 4: The election is over and "Ta Da" the incumbent is once again the winner. Yes, Paul Gosar is still the AZ Congressional District 4 Representative! Congressman Gosar does a good job as a representative for his rural, farm, and ranch constituents. It is this constituency that keeps reelecting him. Actually, most of his district would be rural except for the last redistricting which shaved some more suburban areas from other districts and added them to CD 4. His voting record shows an aversion to anything at all beneficial to Federal Employees. So, it looks like another tough two years in this district. I have ordered a new set of iron underwear for my visits.

Wanda Bales, Secretary:

Cards Sent Out: Thinking of You card to Rodney Adelman; Get Well cards to Ron Castaneda, Tonianne Goebel, and Bob Elgines; Sympathy card to Barbara Sido.

Completed Actions: Completed Minutes from AZ Federation Board Meeting held September 20, 2018. Updated the roster of AZ Federation Board Members and Chapter Officers and sent out document for review to Board Members and Chapter Presidents.

Cris Gumbmann, DVP I/CDL 2:

During the Health Fair season most of the chapters of NARFE Fed. District I participated in one or more Health Fairs for which I have been busy getting members organized to attend NARFE tables. I personally attended four of them in order to promote NARFE. My experience was that less federal employees than in previous years visited the health fairs.

Chapter 55 & 1874 held their annual picnic in Oct. at Reid Park for which I had invited our elected Representatives of Congressional District I, II and III. In the end a representative for Ann Kirkpatrick (District II) and one for Tom O'Halleran (District I) attended. In Nov. I participated in the National Alzheimer's walk in Reid Park. A joint venture between chapter 55 and 1874. It was a great experience and a considerable amount of money was raised for the cause.

All in all, I attended four chapter functions in Dec. I travelled to Sierra Vista Chapter 1400 to install the new board. Did the same at Chapter 1874. Was invited to Chapter 55 to attend their Holiday luncheon and since we just had the election season behind us, I gave a small presentation about NARFE-PAC and its importance. I did exactly the same at Scottsdale Chapter 1234.

Since we just elected a new House Representative, Ann Kirkpatrick, there has been no activity on the CDL side. I contacted one of the office persons to ask about where Ann's office was going to be located but she could not help me at that time. Things should have settled down in January and I plan to find out then.

Cris Gumbmann
DVP-I & CDL-II

Coral Van Hooser, DVP II/CDL 9:

Unfortunately, both Etta and I had to visit Sun City West to decide on closing that chapter. A new member volunteered to run for treasurer and the current secretary agreed to run again but no one would volunteer to run for the presidency. In fact, they did not have a quorum, so they voted to suspend the bylaws and then proceeded to vote to close December 31, 2018. Bradshaw, Saguaro Mesa, Mogollon, and Sunnyslope have all officers for the next 2 years. Tempe is good for the next year. I went to the Sunnyslope's Christmas party which was very nice and interesting as they reviewed their history.

During November I attended a campaign meeting of Kyrsten Sinema and spoke to her briefly and a few days later I spoke to her at a canvassing meeting held in Tempe. I also canvased for both her and Greg Stanton who was running for district 9. I have already made contact with Greg Stanton's deputy. I have the phone number of Sinema's local phone number. I left a message but have had no response probably because her local employees are federal employees and thus on furlough.

Roger Corner, Federal Legislative/CDL 1:

The elections are over, and Arizona has increased the number of Senators and Representatives that have indicated their support for their positions. Congressional District 1 O'Halleran, District 2 Kirkpatrick, District 3 Grijalva, District 7 Gallego, District 9 Stanton, have either demonstrated their support for NARFE positions or said that they would. This is an increase of 1 congressional district from the previous election supporting NARFE. In the senate, Senator Sinema was elected for the 6-year term and Senator McSally was appointed by the governor to service the next two years and then run for the senate in 2022 in a special election and then run again in 2024 for a 6-year term. We do now have a NARFE supporter in the Senate, Sinema, for a net gain of one. So overall Arizona has gained two additional supporters of NARFE for the 116th Congress.

In other news the record long shutdown of the Federal government continues with no end in sight. And, a pay raise for all federal employees this year was essentially pushed aside with the shutdown. The house and the senate have both passed bills to provide the affected Federal employees with back pay once the government re-opens. The President has said he will sign the bill. It is hard to imagine any other legislative bills that would have NARFE attention will be brought up in congress as long as there is a government shutdown.

One thing that NARFE is doing in conjunction with FEEA is to offer \$100 grants to Active Federal employee NARFE members in good standing who are not receiving a paycheck during the current shutdown.

NARFE's website has a shutdown central webpage to provide information on the shutdown and it is frequently updated.

CDL 1 Report: I have not met with Representative O'Halleran since the election but will be attending his quarterly labor roundtable in Phoenix on February 4th. Hopefully, by then the shutdown will be over and we can discuss other issues pertinent to NARFE.

Vic Peterson, State Legislative/CDLs 3 and 7:

Over the past week and a half, I have been in contact with all of the Congressional offices, several of the new ones are still in an uproar because of the Shutdown. They have no funding yet to open up district offices, hire staff, and even get computers. That goes for Kirkpatrick, Stanton, McSally, and Sinema. Sinema and McSally still have hold over staff, but they can't even get phone service set up in their DC offices. Luckily, I have some contacts and so far, have been fairly successful at getting meeting set up for the Legislative conference in March.

Yesterday (1/12) I was on a live talk radio show, KFNB here in Phoenix about the Shutdown, Congressional Grijalva was on the call in, and spoke for about 15 minutes about the drastic effects of the Shutdown on federal employees. He did say that all of the Congressmen both Dems and Reps that represent the boarder are opposed to the wall, this includes the ones in Texas too. I was invited to speak as a member of the AFGE Retirees.

In Southern Arizona on Friday (1/11) the Arizona AFL-CIO, AFGE, and Pima Area Labor Federation held a Resource Fair for all the affected federal employees. Staff from Reps. Grijalva, Kirkpatrick, and O'Halleran were all in attendance to offer assistance.

This Wednesday (1/16) there will be a Resource Fair in the Phoenix area, Congressman Gallego and Stanton will have staff there for assistance. Biggs, Gosar, Schweikert, and Lesko were all invited but all declined the offer.

When the House of Representatives voted last week to pay all the federal employees that were affected by the shutdown only 7 voted against it. Arizona has the distinction of having 2 on that list: Andy Biggs from CD 5 and Paul Gosar from CD 4.

I have been working with Gallego's District Director and Director of Constituent Services to help acquire additional resources for all affected.

The Labors Community Services Agency had setup a Fund-Raising effort for those affected by the Shutdown, by later Friday afternoon they had raised over \$50,000 to help those in need.

When the House of Representatives voted last week to pay all the federal employees that were affected by the shutdown, only 7 voted against it. Arizona has the distinction of having 2 on that list. Andy Biggs from CD 5 and Paul Gosar from CD 4.

Deborah Corner, Membership:

1856 Chapter Members - 1065 email addresses available
Arizona National Division Members - 2116
1331 email addresses available

1-1-2018 through 1-11-2019

34 new chapter members

196 transferred out of chapters 2018 - *1229 transferred out of chapters in 2017*

106 (2018) 809 (2017) of those chapter members transferring chose to become Arizona National Division members

115 passed away
129 dropped for non-renewal - 2018
211 dropped for non-renewal - 2017
180 dropped for non-renewal - 2016
213 dropped for non-renewal - 2015

You can see in the numbers listed above that, transfers to the National Division membership has gone down considerably. The largest number of chapter members transferred over to 0000 in 2017.

I foresee that with the chapters closing many others will transfer to the National Division because of distance to attend a meeting. I am hopeful that the members who were chapter members transferring to the National Division will become more active as National Division members in the Federation because of the need to be heard.

Lois Gossett, NARFE-PAC/FEEA:

PAC Contribution Report
01/01/2018 to 12/31/2018
Prepared: 01/07/201

<u>Location</u>	<u>Chapter</u>	<u>Contributors</u>	<u>Amount</u>	<u>Sustainers</u>
Tucson AZ	0055	40	\$3,088.00	1
Yuma AZ	0266	7	\$240.00	0
Scottsdale AZ	1234	35	\$3,483.00	1
Mogollon, Payson AZ	1235	15	\$1,428.00	0
Sierra AZ	1400	33	\$1,960.00	1
Havasut AZ	1413	8	\$285.00	0
Saguaro, Mesa AZ	1469	27	\$1,836.00	2
Tempe AZ	1505	45	\$3,562.00	5
Sunnyslope AZ	1686	37	\$2,201.00	2
Sun City West AZ	1789	43	\$2,865.00	2
Roadrunners, Tucson AZ	1874	53	3,617.00	2
Casa Grande AZ	1905	13	\$490.00	1
<u>Bradshaw AZ</u>	<u>2106</u>	<u>46</u>	<u>\$2,258.00</u>	<u>2</u>
Total - AZ ***		402	\$27,313.00	19

Arizona NARFE PAC Disbursements for 2018

<u>District</u>	<u>Name</u>	<u>Party</u>	<u>Amount</u>	<u>Notes</u>	
01	Tom O'Halleran	D	\$6,500	NARFE members attended local fundraiser in addition to DC fundraisers attended by NARFE staff.	W
02	Cand. Ann Kirkpatrick	D	\$5,000		
03	Raul Grijalva	D	\$1,500	NARFE members attended local fundraiser.	W
07	Ruben Gallego	D	\$1,500		
09	Kyrsten Sinema	D	\$1,000	NARFE members attended local fundraiser. Funds were disbursed before Rep. announced Senate run.	Ran for Senate and won

Clyde Gumbmann, Alzheimer's:

NARFE ALZHEIMER'S RESEARCH FUND: Total contributions as of November 30, 2018: \$12,894,416.66. NARFE funded research projects are described in an article in the December 2018 NARFE magazine, page 66.

Alzheimer's Disease Facts:

- (1) It's the only cause of death in the top 10 in America that cannot be prevented, cured or slowed.
- (2) Almost two-thirds of Americans with Alzheimer's disease are women.
- (3) One in three seniors dies with Alzheimer's or another dementia.
- (4) Alzheimer's disease is the sixth-leading cause of death in the United States.
- (5) More than 5 million Americans are living with the disease.
- (6) There are an estimated 16 million caregivers of people living with Alzheimer's and other dementias in the United States.
- (7) In the United States someone develops Alzheimer's every 65 seconds.
- (8) In 2017, 16 million caregivers of people living with Alzheimer's disease or other dementias provided an estimated 18.4 billion hours of unpaid care, a contribution to the nation valued at more than \$232 billion.
- (9) In 2018, Alzheimer's disease will cost the United States \$277 billion. This number is projected to rise to more than \$1.1 trillion in 2050.

Source: Alzheimer's Association

Bob Elgines, AZ Federation Webmaster Report:

WEB PAGES			
<u>CHAPTER</u>	<u>UPDATED</u>	<u>NEWSLTR</u>	<u>PROBLEM</u>
0055	YES	12/18	OK
0266	YES	12/15	NLTR
1234	YES	11/18	OK
1235	YES	N/A	OK
1400*	???	10/17	SITE
1413	YES	01/19	OK
1469	YES	12/18	OK
1505*	YES	01/19	OK
1686	YES	12/18	OK
1874*	YES	05/18	NLTR
1905	YES	01/19	OK

CODE:

- * = They have their own Web site
- NLTR = Newsletter needs Updating
- SITE= Complete Web site needs Updating

Paul Lamb, Parliamentarian: Established a Post Office Box for ballot: PO Box 4422, Bisbee AZ 85603. Established an email address for ballots: NARFEvote@wildblue.net. Ballots will be forwarded to tellers' committee headed by Jerry Goebel.

NATIONAL ASSOCIATION OF ACTIVE AND RETIRED FEDERAL EMPLOYEES			
ARIZONA FEDERATION OF CHAPTERS			
FINANCIAL REPORT			
2018 THRU AUGUST			
	CHECKING	SAVINGS	TOTALS
Balance in Account, January 1, 2018	\$12,560.09	21,544.98	34,105.07
Deposits	12,377.39	4.00	12,381.39
Disbursements	5,222.62	0	5,222.62
Transfers	<u>0</u>	<u>0</u>	<u>0</u>
Balance in Account, August 31, 2018	<u>19,714.86</u>	<u>21,548.98</u>	<u>41,263.84</u>
	BUDGET 2018		2018 TO DATE
INCOME			
Chapter Per Capita Dues	\$2,385		\$2,259.00
National 10% Rebate Funds	14,320		8,670.39
Dividends - First Credit Union	7		4.00
Newspaper Royalties/Newsletter Ads	<u>750</u>		<u>800.00</u>
TOTAL INCOME	\$17,462		\$11,733.39
EXPENSES			
1. Organization of Chapters	\$0		\$0
2. Chapter Visits and Contacts	1,500		173.10
2b. Publish Newsletter	200		67.88
3a. Executive Board Meetings	3,300		1,696.74
3b. Federation Meeting	0		0
3c. Joint/District Training/Coord Meetings	0		0
3d. Federation Training	1,400		1,043.22
3e. Regional Representation	60		0
3f. National Representation	6,300		125.00
4. State and Local Legislation	370		85.00
5. National Legislation	800		713.50
6. Non-Political/Patriotic Activities	0		0
7. Aged and Aging Activities	0		0
9. Membership Programs	537		365.00
10a. Elected Officers Office Operations	200		40.00
10b. Appointed Officers Office Operations	160		115.18
10c. Committee Expense	100		50.00
10d. Awards/Grants	150		0
10e. Insurance	<u>100</u>		<u>100.00</u>
TOTAL EXPENSES	<u>15,177</u>		<u>4,574.62</u>
NET INCOME	<u>\$2,285</u>		<u>\$7,158.77</u>
See statement on reverse side regarding reconciling Deposits to Income and Disbursements to Expenses.			
Jerry Goebel, Treasurer	(520) 803-7475	roadrunner@cox.net	

RECONCILIATIONS

Deposits of \$12,381.39 exceeded **Income** of \$11,733.39 because deposits included workshop attendees' fees of \$648. Workshop fees were offset against workshop expenses in order to report Federation Training expenses on a net expense basis.

Disbursements of \$5,222.62 exceeded **Expenses** of \$4,574.62 for the same reason described above. Federation Training expenses are shown as \$1,043.22, the amount of expense checks written in the total amount of \$1,691.22, offset by attendees' fees of \$648.

2019 BUDGET BUILD

Income - Per Capita Dues

2016 — 3,431
 2017 — 3,109
 2018 — 2,259

Chapters are assessed \$1.50 for each member, except honorary life members, on the rolls at December 31 preceding. 50 cents discounts are given for life members, members on dues withholding, and members with e-mail addresses.

2016's experience was a 11% drop from 2015. 2017's experience was a 9% drop from 2016. 2018's experience was a 27% drop from 2017. There was no change in the method of calculation, nor will there be in 2019.

As of the end of October 2017, there were 2,598 voting members in Arizona chapters. This is a drop of 511 in 10 months, or a rate of 51 per month. Projecting a further drop of 102 by the end of December gives a result of 2,496 chapter members by then, which would be a 20% drop for 2018, or income of \$2,487.

2018 — Budget — \$2,500. Projected figure.

Income - 10% Rebate Funds: (done, pending update)

2016 — 12,206
 2017 — 14,320
 2018 — 13,300

HQ sends us 10% of members' national dues to pay for federation programs.

Our 2018 experience was that for the first 6 months of the year, receipts were 93% of the first 6 months of 2017. Starting in July, receipts have dropped off to be about 74% of the comparable period of 2017. Based on this, the 2019 budget is projected to consider the post July 2018 experience to be the new norm. (This figure to be updated based on receipts realized during the remainder of 2018.)

2019 Budget — 12,250

1. Organization of Chapters

2016 - 704
 2017 - 199
 2018 - 0

2019 - 0. (Based on no closings currently in process)

2. Chapter Visits and Contacts

2016 - 2,644
2017 - 1,330
2018 - 856

2019 Budget - 1,000

2b. Publish Newsletter

2016 - 0
2017 - 0 (These two years having an income producing newspaper in lieu of a newsletter.)
2018 - 76 (Newspaper ceased publishing. Expense is net of advertising revenue)

2019 Budget - (Planning for three issues)

3a. Executive Board Meetings

2016 - 5,079
2017 - 3,043
2018 - 2,408

2019 Budget - 1,600. (Spring Board meet to be held in conjunction with annual meeting. January and September meetings typically cost about \$800 each. Attendees' hotel costs at time of Spring meeting to be charged to Meeting account, 3b)

3b. Federation Annual Meeting

(supports holding annual meetings. Biannually this involves bigger events during years elections are held)

2016 - 716 (not a convention year)
2017 - 3,807 (last formal convention)
2018 - (207) (net gain from selling ad for 2019 meeting booklet)

2019 Budget - 6,000 (First year for annual meeting involving election of officers. For meeting itself, 2,800 is projected net cost. Add 3,800 for board members and presenters' hotel and mileage)

3c. Joint/District Training Meetings

2016 - 209
2017 - 260
2018 - 0

2019 Budget - 0. (No longer being held)

3d. Federation Training

(pays for holding workshops during years of an annual meeting that does not involve elections)

2016 - 1,061

2017 - 197

2018 - 1,043

2019 Budget - 0 (Off-year. In future, trainings will likely be held at time of annual meetings not involving election of officers)

3e. Regional Representation

(supports members' attendance at regional conference. Also pays for hosting a regional conference now and then)

2016 - 60 (not a conference year)

2017 - 1,923 (Colorado conference)

2018 - 0 (not a conference year)

2019 Budget - 2,000 (New Mexico conference)

3f. National Representation

(pays for president's attendance at national presidents' meeting. Also supports members' attendance at biannual national meeting)

2016 - 6,306 (Vegas convention)

2017 - 1,257 (presidents' meeting only)

2018 - 2,754 (Florida national meeting)

2019 Budget - 300 (presidents' meeting here in Arizona)

4 State and Local Legislation

(Pays for lobbying state legislators. Includes subscription to Capitol Times)

2016 - 301

2017 - 329

2018 - 319

2019 Budget - 350

5. National Legislation

(biannually supports persons to National Legislative Conference. Also pays for visits by our officers to national legislators)

2016 - 507 (in-state visits)

2017 - 6,127 (sent 5 persons to National Legislative Conference)

2018 - 1,011 (in-state visits)

2019 Budget - 10,000 (sending 6 persons to National Legislative Conference)

6. Non-Political/Patriotic Activities

2016 - 0

2017 - 0

2018 - 125 (FEEA donation)

2019 Budget - 125

7. Aged and Aging Activities

2016 - 0

2017 - 0

2018 - 0

2019 Budget - 0

9. Membership Programs

(usually pays for recruiting bonuses and defrayment of members' costs for attend health fairs)

2016 - 391

2017 - 268

2018 - 410

2019 Budget - 400

10. Elected Officers' Office Operations

(mainly supports secretary and treasurer)

2016 - 286

2017 - 162

2018 - 75

2019 Budget - 200

10b. Appointed Officers' Office Operations
(mainly pays for website costs)

2016 - 85
2017 - 96
2018 - 115

2019 Budget - 120

10c. Committee Expense
(mainly audit committee. President may also appoint special committees)

2016 - 0
2017 - 100
2018 - 50

10d. Awards/Grants
(mainly Morris Weinstein Award. Often done at time of annual meeting involving elections)

2016 - 0
2017 - 103
2018 - 0

2019 Budget - 150

10e. Liability Insurance
(purchase urged by HQ)

2016 - 0
2017 - 100
2018 - 100

2019 Budget - 100

SUMMARY

Funds Available - Beginning of 2019 = \$40,771
Total 2019 Budget Income Projection = \$17,250
Total 2019 Budget Expense Projection = \$22,515
Projected 2019 Deficit = \$ 5,165
Projected Funds on Hand - End of 2019 = \$35,506

2018 HEALTH FAIR REPORT

	<u>2016</u>	<u>2017</u>	<u>2018</u>
Total Health Fairs in Arizona	107	104	92
Cancelled	4	0	1
Sent/Left Materials (not attended)	3	1	12-15
NARFE Chapters Holding Chapter Health Fairs			5
NARFE Members Attended – Received Participation Sheets	33	32	33
55 – 11			
266 – 4			
1505 – 2			
1686 – 6			
1905 – 1			
1874 – 8			
National Member - 1			
Believe NARFE Members Attended – No Sheets Returned	12	12	3
2106 – 2			
NDVP – 1			
Not Attended	63	60	53

The real benefit for attending health fairs is to “market” the National Active and Retired Federal Employees (NARFE) name. There are still way too many employees and retirees that tell us that they have never heard of NARFE. We should be attending these health fairs as it is our ONLY way to contact these active employees and get into these federal agencies.

All M-2 cards were sent directly to the National Office or hopefully were as that was what was directed.

I do believe that the health fairs that have the same person attend year after year are beginning to recognize us as NARFE members. I also believe that many federal employees “think” they are members when they are not. They are either receiving Prospective Member mailings from the National Office or there is someone in the agency that has joined and is sharing information throughout the agency.

There were many, many agencies that invited NARFE to attend but no one volunteered to do it. When I replied to these agencies and advised them that no one would be attending, I advised them that we would be willing to order materials to be sent to them and many of these agencies did request materials. Using the NARFE website online requisition form, I did order a lot of materials but unfortunately, I did not keep a count.

Goal for 2019 – This decision will be up to the new Arizona Federation President to decide who, if anyone, will chair the health fairs for 2019 but I would encourage the Arizona Federation to let those chapters that want to attend these health fairs, to let them, and provide the information to those chapters.

The DVPs should poll the chapters and see if they want to do any. The only chapters that participated in 2018 were Tucson 55, Yuma, Tempe, Sunnyslope, Casa Grande, Roadrunner, Bradshaw and a National member who did the FBI in Tucson. I would suggest that the Health Fair Chair work directly with those chapters that want to participate, provide those chapters with a list for their area and have those chapters reply directly to the Health Fair Chair.

I cannot speak for other chapters, but I do know that the Tucson Chapter 55 health fair was very well received and attended. I had several members thank us for having it and I would encourage other chapters to consider doing the same. Remember many of our chapter members do not know where or when these health fairs are located. This is another way to increase chapter attendance and show them why they should attend chapter meetings.