

NARFE Arizona Federation
Minutes of the Executive Board Meeting
First Credit Union, 25 S. Arizona Place, Suite 240, Chandler, AZ
September 20, 2018

The meeting was called to order by President Etta Bryant at 9:08 AM. Following a moment of silence, Vic Peterson led members in the Pledge of Allegiance.

Roll Call: See Attachment #1 (page 7) for the list of attendees. Present were 6 elected officials (1 excused absence), 6 appointed (3 excused absences and 1 absence) for a total of 12.

Introduction of Guests: Guests included Mike Bryant (Chapter 55), Neil Bales (Chapter 1505), and Paulette Nolan (National Member).

Minutes of Last Meeting: The minutes of the June Board Meeting were previously distributed and approved with no corrections.

Region VII VP Report: Rodney Adelman reported on the following items:

FEDcon18: Rodney Adelman listened to feedback from Board members that attended FEDcon18, not wanting to repeat any mistakes in 2020. Attendance goal was 800 but only about 720 attended; Paul Lamb said the final count was 725. Controversy continues on Bylaw changes even though the resolutions passed. Tours were poorly advertised and had to be cancelled. Too much time was spent on Alzheimer's at the Annual Meeting. There was a discussion on the advantages of having only one program book instead of the two at FEDcon18. There should have been a way for regions and/or states to get together at the National Conference to meet each other.

Federation Presidents Meeting: The meeting will be held in Scottsdale in 2019.

Region VII Conference: The conference will be held April 4-6, 2019, at Hotel Encanto de Las Cruces in Las Cruces, NM.

Federation Board Meetings: Today is New Mexico's Federation Board meeting 11 AM to 3 PM. Arizona Federation has the longest Board meetings of the five states in Region VII. One idea to shorten the meetings would be to have reports emailed to Board members and only report on changes to the reports.

NEB Meeting: The next NEB meeting will be the week after Thanksgiving with half the Board being new to their positions.

Region VII Alzheimer's Coordinator: Deborah Corner was excused from the meeting; no report.

Federation President's Report: Etta Bryant reported on the following items:

Possible Good News: We may get a COLA of 1.9% next year.

Sad News: Charles (Chuck) Brumfield passed away August 12, 2018. He was one of the Morris Weingarten Award recipients in 2017.

Elections: Etta Bryant was disappointed that only 13,720 members out of 202,553 NARFE members bothered to vote in the first "One Member, One Vote" (OMOV) election. This is only 6.77% of the total membership. Arizona had 4,297 members and only 402 voted or 9.36% which was better than the average.

NEB/Federation President's Meeting: The first day was informative but there was no time allocated for questions/answers or to present anything to the NEB. In the future, the Federation Presidents need to be better organized while the NEB needs to allow time for discussion.

FEDcon18: It was worthwhile attending. The Keynote Speakers were excellent, especially Joe Theismann and Henry Winkler. Some of the training/information breakout sessions were good and some just didn't apply to NARFE. The annual meeting was not clearly advertised. NARFE needs to get rid of "Adopt All" and "Reject All" boxes when voting. The conference should be held before voting to allow members to discuss the Bylaw and Resolutions amendments as well as meet/talk with the candidates. There wasn't a hurricane during this event but there was a gaming tournament shooting only two blocks from the hotel where the conference was being held.

TRICARE Retiree Dental Program: The program will end December 31, 2018. Military members and their families will not be automatically enrolled in another plan. They must enroll in another plan during open season (November 12 – December 10, 2018) in any Federal Employee Healthcare Benefits dental plan. Be sure to remind your Chapter members to sign up for another plan.

Office Depot/Office Max: There was an article in the NARFE Texas newspaper about the NARFE member perks can really save you money and used Office Depot/Office Max (affinity partner with NARFE) as an example. The perk made a significant difference in the cost of printing a newsletter. Each member that attended FEDcon18 had an Office Depot/Office Max purchasing card in their goodie bag.

NARFE Badges: There is still no word on when Federation "of Chapters" badges will be changed.

Conferences: Etta Bryant said to ask NARFE members to attend FEDcon20 on August 30 – September 1, 2020 at Westin Kierland Resort and Spa in Scottsdale. FEDcon22 will be August 21-23, 2022 in St. Louis, MO.

Vice President's Report: Thad Andreski was excused from the meeting; no report.

Secretary's Report: Wanda Bales sent out no cards since the last meeting. She is working with Paul Lamb on the Conference Guidelines.

Treasurer's Report: Jerry Goebel briefly reported we are in good shape financially. See his Treasurer's report through August 2018 in Attachment #2 (page 8) which had been emailed to Board members. The report will be filed as presented.

District I Vice President: Cris Gumbmann reported most of the chapters were closed for the summer. Sierra Vista Chapter 1400 will be installing their officers in December. Yuma Chapter 266 has not responded on what health fairs they will do. Officers in Tucson Chapter 55, Scottsdale Chapter 1234, and Casa Grande Chapter 1905 serve 2-year terms and have no elections this year. Roadrunner Chapter 1874 is working to get their roster filled. Yuma Chapter 266 has not responded on request for news on their officers.

District II Vice President: Coral Van Hooser reported terms for officers in Tempe Chapter 1505 end in 2019. Saguaro (Mesa) Chapter 1469 is meeting today, back from being closed during the summer; they are looking to replace their secretary who will step down due to health reasons. Mogollon (Payson) Chapter 1235 President is not running for re-election. Sunnyslope Chapter

1686 officer terms end this year, but their newsletter reports they're good for another 3 years. Bradshaw Chapter 2106 President will continue for another 2 years. Sun City West Chapter 1789 is undecided still with their nominating committee reporting at this month's meeting. Coral Van Hooser reported she would be surprised if Social Security invites anyone to a health fair since they now do health fairs online. Marion Durham from Tempe Chapter 1505 will attend the health fair scheduled at National Credit Union Administration in Tempe for October 20th.

National District Vice President: Kenn Nolan discussed health fairs at Yuma and Wellton; September 21st is International Day of Peace.

Bylaws-Mandated Officers:

Federal Legislative: Roger Corner reported the COLA for 2019 is almost complete; it currently stands at 2.8% with September still to go. We will know the final number on October 11th. A pay raise for Federal employees is up in the air with President Trump proposing a pay freeze. Congress is in the process of passing 3 minibus bills as opposed to an omnibus bill that has been passed in prior years. The second minibus bill for Defense, Labor, Education, and Health and Human Services contains a 1.9% pay raise for 2019. There has been no mention of reducing Federal retiree benefits or employee benefits in the 3 minibus bills. Congress will still need to pass a continuing resolution to keep the government running after September 30th. Mid-term elections are almost upon us; Arizona has a chance to have more congressional support for NARFE issues than at any time in the past 50 years. Election day is November 6th; vote! This could be a very important election for Federal retirees and employees.

State Legislative: Vic Peterson reported state-level campaigning is underway with some positions having no opponents. The Republicans will probably retain the majority and control. Debbie Lasko, District 8, will face Hiral Tipirneri, a good person who supports NARFE. In the Senate race, Kyrsten Sinema is running neck-to-neck with Martha McSally. Greg Stanton is running in District 9; he supports NARFE issues and the AFGC have endorsed him. There are 4 contenders for AZ Speaker of the House. The big issue for this election is educational funding. Etta Bryant said there is a U.S. Marshals Service retiree suing the state of West Virginia for making the annuities of certain law enforcement officers tax-free, but not granting him the same benefit; NARFE is supporting the federal retiree. Rodney Adelman announced donations to FEEA is considered a charitable deduction for state taxes but not for federal taxes (it's complicated).

Membership: Etta Bryant reported for Deborah Corner that Chapter membership has decreased by 230 members to a total of 2,062 from January 1 through August 31, 2018. In Arizona, as of last December, there were 166 life members and 784 on dues withholding. There was a general discussion about having a drawing for a possible \$250 pot to encourage members to sign up for dues withholding. Wanda Bales moved to continue the \$10 recruiting fee plus a \$25 bonus for recruiting 3 or more for September 1 thru December 2018; it was seconded by Coral Van Hooser. The motion was passed with 5 votes in favor and 1 opposed.

NARFE PAC/FEEA: Etta Bryant reported for Lois Gossett all comments received concerning Greg Stanton for NARFE PAC funds were sent to NARFE. The form used by candidates requesting funds should be revised so candidates can make comments showing their

support on NARFE issues, not just check a choice of three statements. NARFE PAC funds were distributed in Arizona this year: CD 1 - Tom O'Halleran received \$3,500; CD - 3 Raul Grijalva received \$1,500; CD 7 - Ruben Gallego received \$1,500; and Kyrsten Sinema, running for US Senator, received \$1,000. Other candidates have not requested funds.

Public Relations: Vacant.

Presidentially-Authorized Officers/Chairs:

Alzheimer's: Clyde Gumbmann reported the national Walk to End Alzheimer's is held nationwide with 6 walks scheduled in Arizona. Teams can sign up at www.alz.org/walk. Rodney Adelman mentioned there is a 25% administrative fee for FEEA scholarship but there are no administrative fees for donations through the Walk to End Alzheimer's. Funds from the walks can be used locally.

Historian: Jim Keyser had nothing to report.

Newsletter Editor/Webmaster: Etta Bryant reported for Bob Elgines that there has been no newsletter for many months. The Federation Board has been too quiet but will be discussed later in the meeting.

Parliamentarian: Paul Lamb reported he has been working on the Conference Guidelines with Wanda Bales which will be discussed later.

Service Officer: David Foulk reported on a member he was assisting in Scottsdale regarding the statement required by OPM in a divorce decree. He hasn't been able to get assistance from National or OPM on this issue. Roger Corner volunteered to send some information to David Foulk that might help.

Immediate Past President: Rodney Adelman reported other Federations are struggling with their conference guidelines.

Committee Reports:

CDL Reports: Etta Bryant reported she has no information from Dee Andrews covering CD 5. The CDL position for District 8 is vacant; is there a volunteer from our members? Deborah Corner will run the new list on federal employees in congressional districts.

Nomination Committee Report: Paul Lamb (chair) with Cris Gumbmann and Coral Van Hooser has candidates for 6 of the 7 positions. The Vice President position has no candidate at this time.

Revising Arizona Federation Conference Guidelines: Wanda Bales reported the guidelines are almost done; the revised Policy Manual change on Standing Rules for Resolutions needs to be incorporated into the conference guidelines.

Unfinished Business:

Chapter Websites: Etta Bryant requested Bob Elgines to review the Chapter websites. There were 6 Chapters with websites needing update: Yuma Chapter 266, Mogollon Chapter 1235, Sunnyslope Chapter 1686, Sun City West Chapter 1789, Casa Grande Chapter 1905, and Bradshaw Chapter 2106. Sunnyslope Chapter 1686 recently updated their website.

FEDcon20 National Conference: Etta Bryant asked for a volunteer to chair the conference committee. There was a general discussion about entertainment groups for Arizona Night, tours, etc. Florida Federation provided financial assistance of \$100 registration fee to their members who attended FEDcon18 and were not reimbursed by their chapters; discussion to provide a similar incentive to Arizona members was postponed until after the Federation Board elections next year.

Newsletter: It was agreed by all a newsletter should be issued soon. The policy voted by the January Board meeting to use a vote to determine when a newsletter should be issued needs to be reconsidered. As a date was not set at the Board meeting, Etta Bryant has since requested articles be submitted by October 5th.

2018 Workshop/Annual Meeting: Rodney Adelman recommended to get rid of “accept all” or “reject all”. Preferential voting was for this election only. There was a discussion on our meeting and since the workshop/annual meeting fall in the same year as the NARFE National voting, that maybe these Workshops should generally be for discussing the resolutions and amendments.

2019 Arizona Federation Conference:

Theme: After discussing themes, it was agreed to use “AZ FedCon19 – Doing it Our Way”.

NARFE Magazine Information: Information on voting and a point of contact will need to be provided to National for inclusion in the March magazine.

Guest Speaker: Cris Gumbmann moved to invite Jessica Klement (Staff Vice President, Advocacy), as our first choice for Keynote speaker with whoever is elected NARFE President as our second choice; Coral Van Hooser seconded the motion. With 6 votes for and none opposed, the motion passed.

Agenda: Etta reported on the suggested agenda which will be revised and sent out to the Board for review; please respond quickly.

Voting: Coral Van Hooser moved to use a post office box for paper ballot voting; it was seconded by Cris Gumbmann. With 6 votes for and none opposed, the motion passed. Paul Lamb and Jerry Goebel will look into getting a box set up in Hereford, AZ.

Bylaw Amendment: Coral Van Hooser moved to have the Parliamentarian prepare a Bylaw amendment to change all voting on changes to Bylaw/Resolution to be done at the Arizona Federation annual meeting; the motion was seconded by Cris Gumbmann. With 6 votes for and none against, the motion passed.

New Business:

Health Fair Policy: The AZ Federation Board policy will remain the same regarding reimbursement for attending health fairs (pay parking fees and 25¢ per mile once cumulative 75 miles; over 70 miles one way requires Federation President approval). Order materials for the health fairs, including magazines and webinar flyers, on the F-18 form.

2019 Legislative Conference: The conference will be March 10-13, 2019, at the Alexandria Mark Center with the room rate of \$175/night + taxes/fees. Registration opens November 2018. Coral Van Hooser moved to allocate \$9,000 for sending up to 6 members (\$1,500 each maximum reimbursement) to the Legislative Conference; it was seconded by Wanda Bales. With 5 votes for and 1 against, the motion passed.

Standing Rules for Resolutions: A revision to the Bylaw & Policy Manual was emailed to board members with a change in the time line for voting. The vote was confirmed with 5 for the change and 2 with no response; the revision was adopted. The change will be effective January 1, 2019 and will be included in the Conference Guidelines.

Donation for FEEA Table: An email vote passed with 7 votes to contribute \$125 for the FEEA table at FEDcon18. The vote was confirmed with 6 votes for the contribution.

Announcements:

Region VII Conference: This conference will be April 4-6, 2019 at Hotel Encanto de Las Cruces, Las Cruces, NM.

FEDcon2022: This conference will be August 21-23, 2022, at Hyatt Regency St. Louis at The Arch, St. Louis, MO.

Good of the Federation: Expense voucher forms were distributed as needed. Expense vouchers are to be submitted monthly.

Next Board Meeting: Next Board meeting will be 9:10 AM, Thursday, January 18, 2018 at First Credit Union located at 25 S. Arizona Pl., Room 240 in Chandler.

ADJOURN: The meeting adjourned at 2:54 PM.

Wanda Bales
AZ Federation Secretary

Attachments:

1. Roll Call
2. Treasurer's Report through August 2018

NARFE Arizona Federation
Board Meeting Roll Call
September 20, 2018

<u>Position</u>	<u>Name</u>	<u>Status</u>
<u>Elected:</u>		
President	Etta Bryant	Present
Vice President / CDL 4	Thad Andreski	Excused
Secretary	Wanda Bales	Present
Treasurer	Jerry Goebel	Present
DVP I / CDL 2	Cris Gumbmann	Present
DVP II / CDL 9	Coral Van Hooser	Present
NDVP	Kenn Nolan	Present
<u>Appointed:</u>		
National Legislative Chair / CDL 1	Roger Corner	Present
State Legislative Chair / CDL 3 & 7	Vic Peterson	Present
Membership Chair	Deborah Corner	Excused
Historian	Jim Keyser	Present
Newspaper Editor / Webmaster	Bob Elgines	Excused
Public Relations	Vacant	----
Service Officer	David Foulk	Present
Alzheimer's Chair	Clyde Gumbmann	Present
Parliamentarian	Paul Lamb	Present
NARFE-PAC / FEEA / CDL 6	Lois Gossett	Excused
CDL 5	Dee Anders	Absent
CDL 8	Vacant	----
<u>Immediate Past President / Region VII Vice President</u>		
	Rodney Adelman	Present
<u>Guests:</u>		
Tucson Chapter 55	Mike Bryant	Present
Tempe Chapter 1505	Neil Bales	Present
NDVP Spouse	Paulette Nolan	Present

NATIONAL ASSOCIATION OF ACTIVE AND RETIRED FEDERAL EMPLOYEES				
ARIZONA FEDERATION OF CHAPTERS				
FINANCIAL REPORT				
2018 THRU AUGUST				
	CHECKING	SAVINGS	TOTALS	
Balance in Account, January 1, 2018	\$12,560.09	21,544.98	34,105.07	
Deposits	12,377.39	4.00	12,381.39	
Disbursements	5,222.62	0	5,222.62	
Transfers	<u>0</u>	<u>0</u>	<u>0</u>	
Balance in Account, August 31, 2018	<u>19,714.86</u>	<u>21,548.98</u>	<u>41,263.84</u>	
	BUDGET 2018		2018 TO DATE	
INCOME				
Chapter Per Capita Dues	\$2,385		\$2,259.00	
National 10% Rebate Funds	14,320		8,670.39	
Dividends - First Credit Union	7		4.00	
Newspaper Royalties/Newsletter Ads	<u>750</u>		<u>800.00</u>	
TOTAL INCOME	\$17,462		\$11,733.39	
EXPENSES				
1. Organization of Chapters	\$0		\$0	
2. Chapter Visits and Contacts	1,500		173.10	
2b. Publish Newsletter	200		67.88	
3a. Executive Board Meetings	3,300		1,696.74	
3b. Federation Meeting	0		0	
3c. Joint/District Training/Coord Meetings	0		0	
3d. Federation Training	1,400		1,043.22	
3e. Regional Representation	60		0	
3f. National Representation	6,300		125.00	
4. State and Local Legislation	370		85.00	
5. National Legislation	800		713.50	
6. Non-Political/Patriotic Activities	0		0	
7. Aged and Aging Activities	0		0	
9. Membership Programs	537		365.00	
10a. Elected Officers Office Operations	200		40.00	
10b. Appointed Officers Office Operations	160		115.18	
10c. Committee Expense	100		50.00	
10d. Awards/Grants	150		0	
10e. Insurance	<u>100</u>		<u>100.00</u>	
TOTAL EXPENSES	<u>15,177</u>		<u>4,574.62</u>	
NET INCOME	<u>\$2,285</u>		<u>\$7,158.77</u>	
See statement on reverse side regarding reconciling Deposits to Income and Disbursements to Expenses.				
Jerry Goebel, Treasurer	(520) 803-7475	roadrunner@cox.net		

RECONCILIATIONS

Deposits of \$12,381.39 exceeded **Income** of \$11,733.39 because deposits included workshop attendees' fees of \$648. Workshop fees were offset against workshop expenses in order to report Federation Training expenses on a net expense basis.

Disbursements of \$5,222.62 exceeded **Expenses** of \$4,574.62 for the same reason described above. Federation Training expenses are shown as \$1,043.22, the amount of expense checks written in the total amount of \$1,691.22, offset by attendees' fees of \$648.